

November 19, 2013 (Village Board Meeting)

**ALLOUEZ VILLAGE BOARD MEETING
TUESDAY, NOVEMBER 19, 2013
6:30 P.M., ALLOUEZ VILLAGE HALL**

CALL TO ORDER / ROLL CALL

President Vanden Avond called the meeting to order at 6:30 pm

Present: Kopish, Genrich, Green, Vanden Avond, Gast, Zeller
Excused: Dart

MODIFY / ADOPT AGENDA

Genrich / Kopish moved to adopt the agenda as presented. Motion carried.

ANNOUNCEMENTS

- none

CORRESPONDENCE

- a. Vanden Avond read correspondence from Pat J. Collins dated 11/6/13 suggesting the Board cut their compensation in half.

PUBLIC APPEARANCES

Pat Collins, 2310 Greenwald St.

- asked if his correspondence would be put on the next agenda for consideration

IMPLEMENTING PTO PROGRAM (from 11/05/13)

Flucke gave an update of proposed changes discussed by staff.

Discussion:

- Income Continuation Insurance (can be bought down to 30 days)
- Alternative for those who may not be able to buy down
- Increase carryover days from 15 to 20 to cover the 20 work days until Income Continuation Insurance Program begins
- Self-funding the gap to day 30 for the first 2 years of employment
- Reduce sick days earned from 8 to 6
- Vacation schedule

Zeller / Gast moved to postpone to next meeting on December 3. Motion carried.

ADOPTION OF ORDINANCE 2013-15, AMENDING SECTION 6.12E(1)(e), RELATING TO THE LICENSING OF HENS (from 11/05/13)

Green / Vanden Avond moved to adopt Ordinance 2013-15, amending Section 6.12E(1)(e), relating to the licensing of hens.

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Discussion:

- Permission from neighbors is not required for a dog and we have most complaints about dogs
- Should permission from neighbors be required at all (gives the power to the neighbors)
- Haven't had any complaints regarding hens

Robert Hackl, Hastings St.

- Has had his chickens for 3 or more years and has had many visitors. If you love your animals, you are going to take care of them.

Jim O'Rourke, Historic Allouez Society

- Supports the keeping of chickens and Allouez has a history of supporting chickens.

Amendment to the motion by Green / Gast to completely drop neighbor approval from the requisite of keeping chickens within the Village of Allouez.

Discussion:

- Several municipalities that required neighbor approval have dropped it as well
- Only require with initial licensing, not annually

Upon the vote, the amendment failed. Roll call vote: Kopish – nay, Genrich – aye, Green – aye, Vanden Avond – nay, Gast – aye, Zeller – nay.

Upon a vote, the main motion carried to adopt Ordinance 2013-15 requiring a signed letter from all adjacent neighbors stating they have no objection to the keeping of hens for “new applicants only”.

BROKER LISTING FOR FORMER VILLAGE HALL SITE PROPERTY (from 11/5/13)

Vanden Avond explained there are some other possibilities for the occupation or sale of the old village hall site beyond listing it with the broker that we need to finalize before listing the property. There is a possibility we may not have to list at all.

Gast / Vanden Avond moved to postpone to the 1st meeting in December. Motion carried.

ADOPTION OF RESOLUTION 2013-16, URGING THE GOVERNOR AND THE LEGISLATURE TO WORK COLLABORATIVELY WITH MUNICIPAL LEADERS TO ACCOMPLISH THE CRITICAL GOALS OF JOB CREATION AND ECONOMIC GROWTH

Discussion:

- Why do we have to pass a resolution asking people to do their job?
- They should be encouraged to support home rule and take municipal concerns into account
- Questioned the Bills included in the Resolution that we are urging them to enact

Gast / Genrich moved to adopt Resolution 2013-16, urging the Governor and the Legislature to work collaboratively with municipal leaders to accomplish the critical goals of job creation and economic growth. And to include in motion in the Now, Therefore, Be It Resolved, right after creation and economic growth, insert “and to respect the long standing tradition of local municipality home rule”.

Jim O'Rourke, Historic Allouez Society

- doesn't think there is any advantage for us supporting the historic preservation portion of the resolution since none of our 35 possible historic properties were approved by the State.

Discussion:

- Whether or not to support the 3 specific bills listed in the resolution

Substitute motion by Gast / Vanden Avond to adopt Resolution 2013-16 with addition of the language that he proposed at the end of the first resolution clause to read “and to respect the long standing Wisconsin tradition of local municipality home rule” and to delete the reference to AB147. Motion carried.

PUBLIC WORKS COMMITTEE MINUTES DATED NOVEMBER 14, 2013

- a. Approval of limited-term Water Utility position for water meter replacement project

Gast / Zeller moved to adopt the Public Works Committee recommendation to proceed with the hiring for this position at a rate of \$18.00 an hour.

Discussion:

- Limited Term Employee (only for this project) to start in January
- Benefit Implications (health and dental) / Schedule and Number of Hours to comply
- Postpone for Flucke to check benefit implications and Berndt to check on the number of hours they will actually be working

Substitute motion by Gast to postpone to the next meeting to allow Tracy to look at the benefit implications and Craig get information on the schedule.

Discussion:

- how long to get someone on board (6 – 8 weeks)
- approve contingent upon the hours per year being below the level at which health and dental benefits kick in

Substitute motion by Gast / Vanden Avond to proceed with the hiring of the water meter replacement staff person at the rate of \$18 per hour with allowing staff to make the determination to save on benefit contributions by expanding the schedule to the maximum extent possible. Roll call: Kopish – nay, Genrich – aye, Green – aye, Vanden Avond – aye, Dart – aye, Gast – aye, Zeller - nay. Motion carried.

- b. Award of contract for financial consultant for Phase 2-A reconstruction project

Berndt explained Ehlers matched the other proposal cost. They are both at \$15,250

Gast / Green moved that the Financial Consultant for the Phase 2-A reconstruction project be awarded to Ehlers.

Discussion:

- Project was put out on RFP. Two proposals were received from reputable companies. Springsted proposal was approximately 20% less than Ehlers.
- Not fair to Springsted to go back to Ehlers and ask for a price concession. In the future, what incentive do they have to reply to any request for proposals that we send out.
- Is this legal? It was not a formal request for bids.

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- Both companies are very qualified, but Public Works Committee was more comfortable with Ehlers because they have worked with them on recent projects.
- As a practice, we use the most qualified vendor that provides the best price.

Substitute motion by Vanden Avond / Genrich to award the contract to the original low bidder the Springsted Co. Motion carried (Gast voted nay).

UPDATE AND REVIEW OF THE SEXUAL OFFENDER ORDINANCE (from November 5, 2013)

Request was received from Ray Salter, landlord at 337 – 339 Beaupre asking that the ordinance about limiting sex offenders to only one per dwelling be changed to allow two per dwelling or to have a system in place that allows for an exception under certain circumstances to allow more than one. He has a sex offender living in each side of the duplex.

Discussion:

- Existing ordinance has been working well. Don't see a reason to change at this point.
- There haven't been any problems with the people living in the duplex, but they are in violation of the ordinance.
- Our constituents were not for any density of population of sexual offenders congregating.
- Allow 60 days for the residents to make other arrangements.
- Don't want to start creating exceptions and caveats

Ronald Munyon, 337 Beaupre

- Is a convicted sex offender that has done his time, was released from probation as of last year and is trying to rebuild his life. Before moving into the duplex, he spoke to someone from the Village of Allouez and the Brown County Sheriff's Department and was told it shouldn't be a problem because the duplex had a separate address. He and his family are in no position to move at this time and asked the Board to consider amending the ordinance.

Discussion:

- Seems to be some extenuating circumstances.
- How did the Village, Department of Corrections and the Brown County Sheriff's Department all give him an answer that is completely inconsistent with a clearly stated ordinance that has been around since 2008?
- Add to next agenda for action. In the interim, have the Village Administrator and DEO send a letter to the appropriate agencies reinforcing the village's ordinance to eliminate any future confusion.

Ray Salter, Landlord

- Extension would be greatly appreciated rather than having to go to court to evict. Can't evict until after April 15th and can't shut off power and lights in the winter time.
- Requests the ordinance be changed to 2 people per dwelling which is reasonable or make an exception.

CONVENE INTO CLOSED SESSION

Genrich / Gast moved to convene into closed session pursuant to Wisc. Statute 19.85(1)(c), considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Roll call vote: Kopish – aye, Genrich – aye, Green – aye, Vanden Avond – aye, Gast – aye, Zeller – aye. Motion carried.

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(employee evaluations)

RECONVENE INTO OPEN SESSION

Green / Kopish moved to reconvene into open session. Roll call vote: Kopish – aye, Gast – aye, Genrich – aye, Zeller – aye, Green – aye, Vanden Avond – aye. Motion carried.

Gast / Kopish moved that the Village transition Clara Pickett and Carrie Zittlow from orientation status to regular employee status. Motion carried.

Vanden Avond / Gast moved that we adopt the proposed schedule for performance evaluations with the smaller evaluation from January 1st to June 30th and the full evaluation to take place thereafter with a due date around the first week in September and it would follow that schedule thereafter. There is a caveat with this, there are some employees who are short term employees namely the two employees who just came off of orientation status and a couple others who will be receiving full performance evaluations in that January timeframe. Motion carried.

ADJOURNMENT

Kopish / Genrich moved to adjourn at 10:50 pm. Motion carried.

Minutes submitted by Debbie Baenen, Clerk-Treasurer