

# Memo

Date: August 19, 2014

From: Brad Lange

Re: Parks, Recreation and Forestry Director Salary Range

Please see the attached wage spreadsheet that was prepared by the Village of Howard in 2013.

Based on this information, I would recommend a salary for the vacant Director of Parks, Recreation and Forestry to be \$58,000 - \$68,000.

Thank you.

**Howard Position Title:**

Dir. Of Parks & Forestry

Building Inspector

Code Enforcement

Dir. Community Development

Leisure Services (Rec Dir.)

Location	Hourly Wage	Yearly Wage*	Hourly Wage	Yearly Wage*	Hourly Wage	Yearly Wage*	Hourly Wage	Yearly Wage*	Hourly Wage	Yearly Wage*
Allouez	34.22	71,180	24.04	50,000	Contracted		25.63	53,310	N/A	
Ashwaubenon	32.21	67,003	26.45	55,016	26.45	55,016	26.45	55,016	N/A	
Belleuve	Vacant	69,000	26.45	55,016	PT		26.45	55,016	35.33	73,486
Fitchburg	29.10	60,528	40.30	83,820	N/A		41.51	86,335	30.31	63,051
Germentown	Incl. with Public Works Foreman		27.49	57,179	N/A		34.14	71,007	27.64	57,500

\*Yearly Wage - does not include overtime

Data comprised from 2013 wage survey conducted by the Village of Howard. Each municipality was asked to fill in their respective wage information if the job was 90% or more similar.

