STRAND ASSOCIATES, INC.
ACTUAL COST NOT TO EXCEED
CONSULTANT WEIGHTED AVERAGE DIRECT LABOR RATES

ID 4517-06-00 - Amendment 1
V Allouez, Libal Street
STH 172 - Kalb Avenue
Local Street
Brown County

Classification: Project Manager

Employee Name(a)	Current Rate(b)	Percent Contribution(c)	(b*c)
Employee #1132	$77.08	60.00%	$46.25
Employee #1476	$62.19	40.00%	$24.88
TOTAL		100.00%	$71.13

Classification: Project Engineer

Employee Name(a)	Current Rate(b)	Percent Contribution(c)	(b*c)
Employee #1259	$61.07	10.00%	$6.11
Employee #1329	$60.88	20.00%	$12.18
Employee #1517	$49.18	70.00%	$34.43
TOTAL		100.00%	$52.72

Classification: Staff Engineer

Employee Name(a)	Current Rate(b)	Percent Contribution(c)	(b*c)
Employee #7062	$47.91	15.00%	$7.19
Employee #7089	$47.91	5.00%	$2.40
Employee #7321	$41.19	45.00%	$18.54
Employee #7459	$38.94	35.00%	$13.63
TOTAL		100.00%	$41.76

Classification: Technician

Employee Name(a)	Current Rate(b)	Percent Contribution(c)	(b*c)
Employee #1352	$51.50	15.00%	$7.73
Employee #7269	$29.15	30.00%	$8.75
Employee #7129	$34.48	55.00%	$18.96
TOTAL		100.00%	$35.44

Classification: Secretary

Employee Name(a)	Current Rate(b)	Percent Contribution(c)	(b*c)
Employee #1343	$38.35	25.00%	$9.59
Employee #1498	$32.56	10.00%	$3.26
Employee #7297	$31.73	65.00%	$20.62
TOTAL		100.00%	$33.47

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CONSULTANT DIRECT LABOR RATES (September 2022 - June 2024)

Employee Name (a)	Classification (b)	Current Rate (c)	% Pay Increase (d1)	New Pay Rate (e1)	Date of Increase (f1)	% Work at Current Rate(g)	% Work at Increased Rate(h)	Weighted Average Hourly Rate (i)
Average - Selected Individuals	Project Manager	$71.13	3.20%	$73.41	July, 23	80.00%	20.00%	$71.59
Average - Selected Individuals	Project Engineer	$52.72	3.20%	$54.41	July, 23	80.00%	20.00%	$53.06
Average - Selected Individuals	Staff Engineer	$41.76	3.20%	$43.10	July, 23	80.00%	20.00%	$42.03
Average - Selected Individuals	Technician	$35.44	3.20%	$36.57	July, 23	80.00%	20.00%	$35.67
Average - Selected Individuals	Secretary	$33.47	3.20%	$34.54	July, 23	80.00%	20.00%	$33.68

Contract Completion: 6/30/2024

*Percent pay increase as shown above was used to negotiate total cost. According to our company policy we will provide equitable changes in the compensation to staff annually on July 1, as required.

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CLASS		Project Manager		Project Engineer		Staff Engineer		Technician		Secretary		Total Direct Labor	
Avg. Hourly Wage		$71.59		$53.06		$42.03		$35.67		$33.68			
TASK	ACT. CODE	Hours	Dollars	Hours	Dollars	Hours	Dollars	Hours	Dollars	Hours	Dollars	Hours	Dollars
Design Pavement Structure	277.0	0	$0.00	1	$53.06	3	$126.09	0	$0.00	0	$0.00	4	$179.15
Conduct and Process Existing Field Survey - Scoping Task	723.0	3	$214.77	2	$106.12	30	$1,260.90	0	$0.00	0	$0.00	35	$1,581.79
Survey Existing and Proposed Right of Way	726.0	0	$0.00	0	$0.00	7	$294.21	10	$356.70	0	$0.00	17	$650.91
Develop Transportation Project Plat (TPP) - Scoping Task	745.0	6	$429.54	123	$6,526.38	4	$168.12	0	$0.00	0	$0.00	133	$7,124.04
Design Geometrics and Details - Scoping Task	776.0	3	$214.77	10	$530.60	68	$2,858.04	0	$0.00	0	$0.00	81	$3,603.41
Plan Preparation	776.25	0	$0.00	0	$0.00	2	$84.06	36	$1,284.12	0	$0.00	38	$1,368.18
Design Drainage - Scoping Task	778.0	2	$143.18	4	$212.24	19	$798.57	0	$0.00	0	$0.00	25	$1,153.99
Develop Quantities and Estimates - Scoping Task	786.0	0	$0.00	0	$0.00	4	$168.12	0	$0.00	0	$0.00	4	$168.12
Develop Traffic Control and Staging - Scoping Task	788.0	0	$0.00	0	$0.00	4	$168.12	0	$0.00	0	$0.00	4	$168.12
Manage Project Scope and Schedule	887.0	2	$143.18	3	$159.18	9	$378.27	1	$35.67	2	$67.36	17	$783.66
Manage Project Quality	890.0	3	$214.77	0	$0.00	0	$0.00	0	$0.00	0	$0.00	3	$214.77
TOTALS		19	$1,360.21	143	$7,587.58	150	$6,304.50	47	$1,676.49	2	$67.36	**361**	$16,996.14

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TASK	ACTIVITY CODE	Direct labor Costs	Indirect Costs	Direct Expenses	Fixed Fee	TOTAL
Design Pavement Structure	277.0	$179.15	$256.35	$65.00	$32.47	$532.97
Conduct and Process Existing Field Survey - Scoping Task	723.0	$1,581.79	$2,263.38	$1,541.50	$286.70	$5,673.37
Survey Existing and Proposed Right Of Way	726.0	$650.91	$931.39	$592.75	$117.98	$2,293.03
Develop Transportation Project Plat (TPP) - Scoping Task	745.0	$7,124.04	$10,193.79	$1,582.00	$1,291.23	$20,191.06
Design Geometrics and Details - Scoping Task	776.0	$3,603.41	$5,156.12	$742.00	$653.12	$10,154.65
Plan Preparation	776.25	$1,368.18	$1,957.73	$504.00	$247.98	$4,077.89
Design Drainage - Scoping Task	778.0	$1,153.99	$1,651.24	$224.00	$209.16	$3,238.39
Develop Quantities and Estimates - Scoping Task	786.0	$168.12	$240.56	$56.00	$30.47	$495.15
Develop Traffic Control and Staging - Scoping Task	788.0	$168.12	$240.56	$56.00	$30.47	$495.15
Manage Project Scope and Schedule - Scoping Task	887.0	$783.66	$1,121.34	$170.10	$142.04	$2,217.14
Manage Project Quality	890.0	$214.77	$307.31	$42.00	$38.93	$603.01
Rounding Correction	---	$0.00	$0.01	$0.00	$0.00	$0.01
Totals		$16,996.14	$24,319.78	$5,575.35	$3,080.55	$49,971.82

Home Office Indirect Rate = 1.4309
Fixed Fee Indirect Rate = 1.5000
Fixed Fee = 7.25%

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DIRECT EXPENSES BY ITEM

DESCRIPTION	UNIT	NO. OF UNITS	UNIT COST	TOTAL COST
Telecommunications	Month	2	$15.00	$30.00
Postage	Each	10	$0.51	$5.10
Printing/Reproduction (Black & White)	1 Each	145	$0.15	$21.75
Vehicle: Employee Owned (mileage)	1 Mile	300	$0.625	$187.50
Travel: Meals (Breakfast)	1 Each	5	$8.00	$40.00
Travel: Meals (Lunch)	1 Each	5	$8.00	$40.00
Travel: Meals (Dinner)	1 Each	5	$16.00	$80.00
Travel: Lodging	1 Day	5	$100.00	$500.00
Camera Equipment	1 Day	3	$20.00	$60.00
Survey Equipment (GPS)	1 Day	4	$290.00	$1,160.00
Survey Supplies (Stakes & Lath)	Bundle	1	$35.00	$35.00
Computer Usage	1 Hour	244	$14.00	$3,416.00

TOTAL $5,575.35

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Consultant Contract Total Fee Computation

Project ID	Original Contract	ID 4517-06-00 - Amendment 1	Total for Contract
Number of Staff Hours	4138	361	4499
Total Direct Labor	$162,529.14	$16,996.14	$179,525.28
Total Indirect Costs	$247,336.85	$24,319.78	$271,656.63
Fixed Fee	$29,458.41	$3,080.55	$32,538.96
Direct Expenses	$53,050.91	$5,575.35	$58,626.26
Subtotal	$492,375.31	$49,971.82	$542,347.13
ECS Midwest, LLC	$5,785.00	$0.00	$5,785.00
Gowey Abstract & Title Company, Inc.	$27,625.00	$7,800.00	$35,425.00
Commonwealth Heritage Group, Inc.	$6,926.31	$0.00	$6,926.31
Subcontract Total	$40,336.31	$7,800.00	$48,136.31
Total Cost	$532,711.62	$57,771.82	$590,483.44

Home Office Indirect Rate:	1.4309
Fixed Fee Indirect Rate:	1.5000
Fixed Fee:	7.25%

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GOWEY Abstract & Title Company, Inc.
Corporate Office: 885 W. Broadway Ave., PO Box 150, Medford, WI 54451; (800) 673-8710

August 24, 2022

Mr. Brian Andreas
Strand Associates
Brian.andreas@strand.com
(608) 251-4843

RE: Project No. 4517-06-00
Libal St., Village of Allouez, Brown County, Wisconsin
Additional Parcels

Brian:

Our fee for D.O.T. Title Search Reports (back to 1911) is $300.00 per parcel. (Typically required for PLEs and Fee Acquisition)

This quote includes all document copies and complies with the Department's definition of a parcel (that is, contiguous tax parcels owned by the same individual(s) constitute one parcel).

Subsequent follow-up reports are $25.00 per parcel.

The total cost based on 24 additional Title Search Reports and 24 additional follow-up reports is $7,800.00.

Total costs for the project not to exceed $35,425.00 (an increase of $7,800).

Said reports will be delivered 4-6 weeks after the DOT/Strand accepts this proposal and formally instructs Gowey to proceed.

If you have any questions, or if we can be of further assistance, please advise. Thank you for your consideration.

Respectfully,

GOWEY ABSTRACT & TITLE COMPANY, INC.

Michael S. Brandner