

MEMO

Date: March 29, 2023

To: Allouez Village Board

From: Brad Lange

Re: Request to Increase Hourly Wages for Part-time Staff

I am seeking approval from the Village Board to increase our starting pay for the following positions:

Parks Maintenance Spring/Fall to increase from \$16 per/hr to **\$18**

Parks Maintenance Summer to increase from \$13 per/hr to **\$15**

Street Maintenance Summer to increase from \$13 per/hr to **\$15**

Water Maintenance Summer to increase from \$13 per/hr to **\$15**

Seasonal Engineering Inspection to increase from \$20 per/hr to **\$22**

We continue to keep an eye on what the surrounding communities are paying for the same positions and most have recently increased in the starting range of \$14 to \$16.50.

The Ad Hoc Finance/Personnel Committee reviewed this request at their March 27th meeting and recommend the change in hourly wages for seasonal positions.

Thank you for your consideration.